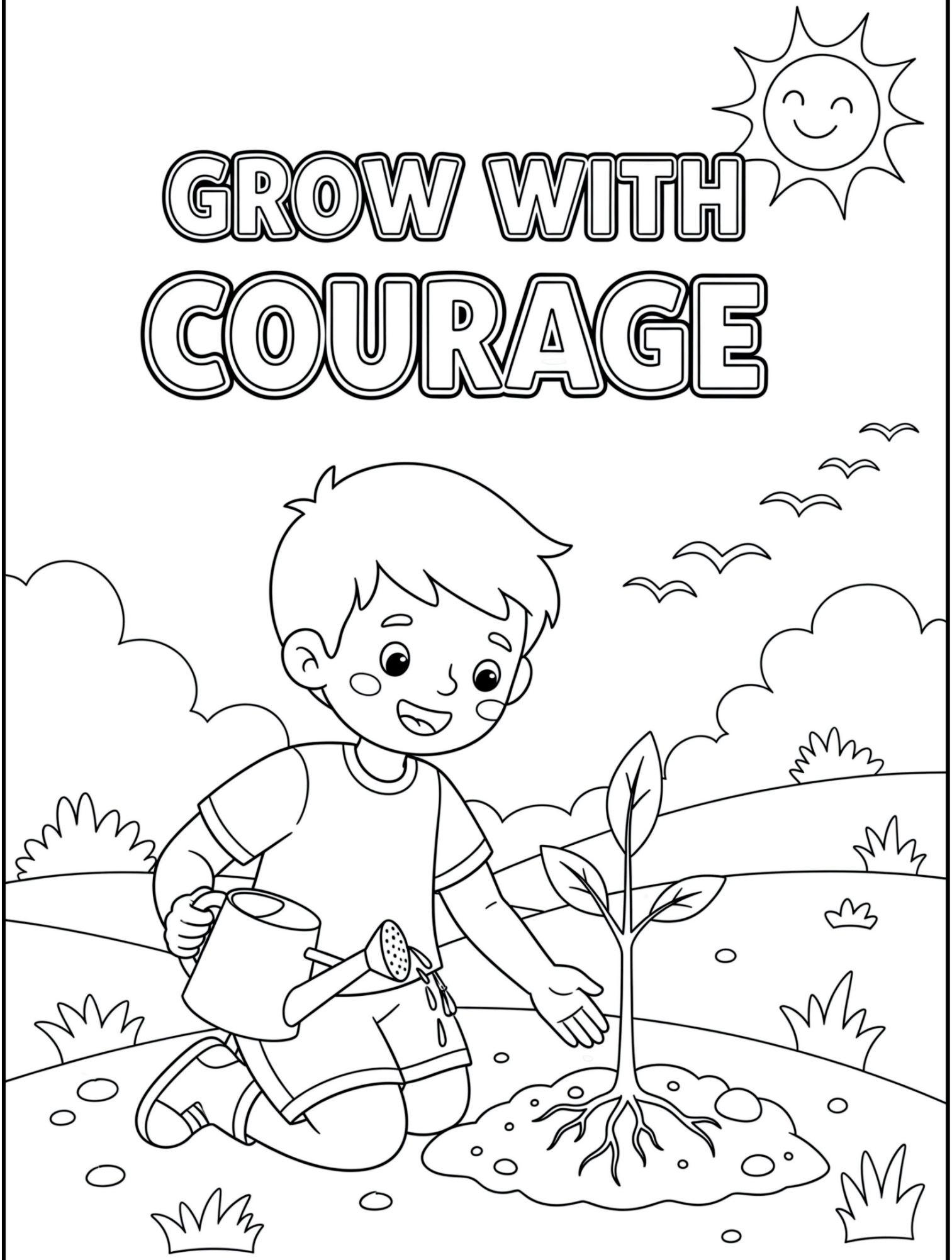GROW WITH COURAGE